



Inclusion and Skills

Hero Slinn, Hertfordshire County Council,
Director of Inclusion & Skills



Why is inclusion and skills important?

Hertfordshire County Council champions equality and fairness, it is one of our core values;

We champion Equality and Fairness.



The aim being that we are all equal and treat everyone fairly.



Hertfordshire Skills and Employment Strategy

2021-24

Hertfordshire
Local Enterprise
Partnership



Department
for Work &
Pensions



Hertfordshire

This will be achieved by:

- Improving access to impartial independent advice and guidance, careers education and labour market information for young people
- Continuing to develop partnership activity between employers and education to support young people to successfully make the transition from education to the labour market
- Increasing the number of young people who undertake an apprenticeship or technical pathway following Key Stage 4 and Key Stage 5
- Reducing the gap between young people aged 16 & 17 from identified vulnerable groups who are in education and training with the rest of the Hertfordshire 16-17 population

How are SfYP supporting the aims and visions of the inclusion and skills agenda?



Our Way Forward- Plan for Children and Young People 2021- 2026



This plan sets out our ambitions for improving outcomes for Hertfordshire's children and young people.

Children's Services
Our Way Forward



How are SfYP supporting the aims and visions of the inclusion and skills agenda?

- Identify and support vulnerable young people
- Support to young people who are at risk of becoming NEET, and to those who become NEET
- Raising aspirations through the provision of impartial information advice and guidance, including up to date local labour market information
- Reducing early school withdrawals and non-completion of education at Post 16
- Delivering groupwork projects that address barriers and develop resilience

**Services for
Young People**

What Works Well...

Preventing Youth Unemployment 16-18 is a priority for us all to address and Hertfordshire generally maintains very low levels. As of 30th April 2023 there were 640 NEET Young People (497 available and 143 not available)

NEET rate 2.39% and in learning rate of 93.48%

Our Collective Challenge...

Reducing the gap between young people aged 16 & 17 from identified vulnerable groups who are in education and training with the rest of the Hertfordshire 16-17 population

Vulnerable Groups 16-18 (NEET %):

Group	NEET % April 22	NEET % April 23
SEND/LDD	8.96%	9.77%
Youth Offending	19.05%	27.27%
Care Leavers & Children Looked After	26.07%	27.29%

How can schools and colleges help support the inclusion and skills agenda?

- Continue to work closely with SfYP
- Achieve the Gatsby Benchmarks of good career guidance
- Meet the Provider Access Legislation
- Work closely with employers
- Promote equality



SfYP IAG WRL virtual conference

21st June 2023

Theme: Inclusion and skills



Hertfordshire

Services for
Young People

Enabling young people to succeed





Hertfordshire

Creating a cleaner, greener,
healthier Hertfordshire

